

Colonel's Journal

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**EDITORIALS** 

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#### Notes from on the road

## America: A country we can be proud to serve

#### By SSgt. Stan Paregien 507th Public Affairs

In my civilian job as a college admissions counselor at Oklahoma Christian University, I have traveled more than 10,000 miles across America from big metro cities like Dallas, Texas and Denver, Colorado, to small towns like Binger, Oklahoma, home of baseball legend Johnny Bench.

Some towns have a main street that is four blocks long; others stretch for miles. Some have shopping centers and skyscrapers; others just have a post office and a general store. In the past eight months I have seen towns of every size.

Just like the towns, the people who live there are all different. But there is one thing they all have in common: Patriotism. For some it's shown with an American flag, flying in the breeze or yellow ribbons tied to the porch. Bumper stickers, window banners, signs, and billboards: They're everywhere in every town, big or small.

When Iraq invaded Kuwait last August and we sent troops to cut them off, the flags and ribbons started popping up all over the get a better education. United States. It was an amazing and But her whole country was changed beautiful sight.

Many organizations got involved in sending packages and letters to the troops. School children sat down in demonstrate. class and wrote letters to unknown This student told me she had not help those left behind.

There were also anti-war people, their lives, their country, demonstrations. That too was a Where were you on January 17,



SSgt. Stan Paregien, 507th Public Affairs NCOIC, talks with reporters during a recent 507th exercise. (U.S. Air Force photo)

their opinions and feelings, but that President Bush address the nation, was not the way I felt.

Kuwaiti student who had come to didn't know, America just before the invasion,

She had no idea what was going to happen in August. She came here to

overnight because of the cruelty of one man and a country that is not free to express opinions and

soldiers in the Persian Gulf. All over been able to talk to her parents or this nation companies donated goods friends for many months. Seeing the to troops and families. Ordinary hurt in her eyes and the trembling in people did extraordinary things to her voice, proved to me that this was about more than oil. It was about

beautiful sight. It showed other 1991? I was visiting a church in countries in the Persian Gulf and Tulsa when the war started that worldwide that America is still a free winter Wednesday. Someone had

country where people are able to brought a portable television and express their opinions. I could when church was over, we all understand the protesters rights to gathered around just in time to see

It was a strange feeling standing You see, at the University, I met a among this group, most of whom I

No one said a word.

It was a somber mood. Anticipation and uncertainty hung in the air. You could feel it. As we listened to the President, a look of determination came over their faces. Some had tears, but most seemed to be bracing themselves for an emotional rollercoaster ride to come.

At the time I was unsure about whether I would be part of the activated Reserves, but I knew these people were worth defending at any COSL

In the next few weeks of the war, I saw so much love and admiration for our country and our troops. (Continued on next page)

**Congratulations 507th!** Just remember, every unit inspected after the 507th will

By Lt. Col. Robert Lytle Commander

There was perhaps no greater reward, for me to receive, from everyone to than to watch this unit meet a challenge head on and dominate the task so impressively.

Last month, I had the opportunity to witness the OKIE "can do" spirit in action. Each and every one of you were fantastic!

During the inspector's outbrief, the base theater nearly burst with pride as slide after slide showed where we fit in with the rest of the Air Force. What I found unusual was the audience reaction to some of the various slides shown.

For the record, meeting Air Force standards is tough. An our best, As we Operational Readiness Inspection is not a test of move on down individual sections or shops; it is a test of our wartime the road, I think capability as a Tactical Fighter Group.

The question an ORI asks is can we survive a war and complete our mission? The answer, we proved, was a resounding "YES!" Not only can we complete the of trying to keep that edge in the face of a more "normal" mission, we can do it as a GROUP.

If a person or section is truly concerned about the mission, there isn't time to worry about personal ratings. You all proved the mission came first. As far as I'm concerned, there are no bad checkmarks on our scorecard.

now have to beat OUR standards. It took a tremendous amount of teamwork and leadership

get through this inspection. It showed the 507th is a unit full of professionals. Be proud of vourselves, vou

earned it. Rising to meet a specific challenge head on demands

there lies an even greater challenge.

It's the challenge

routine. This is perhaps the hardest challenge any unit faces. It's called, "business as usual".

We must continue to strive for excellence and keep that professional edge. I believe you always have and that's why the OKIEs remain at the head of the pack. I am proud to be part of this team.

#### 507th Tactical Fighter Group Editorial Staff Inside... ORI Show down. COMMANDER.....Lt, Col. Robert E. Lytle .Page 5-12 Desert Storm insert... Page 13 NCO status changes......Page 15 On the Cover... SSgL John Blevins, 507th Security official views, or endorsed by the U.S. government, the Police, prepares to move out during a relocation of the Survival Recovery Department of Defense, or the Department of the Air Force. Center, during last month's Operational Readiness Inspection. (U.S. Air Force photo by SSgL Stan the preceeding month's edition. The PA phone number is Paregien) 734-3078.

Director, Public Affairs.....1st Lt Richard Curry NCOIC, Public Affairs.....SSgt. Stan Paregien

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#### On-final special ORI wrap-up



Show down

at the

# **OK Corral**



Members of the Survival Recovery Center prepare to relocate after a simulated airfield attack during last month's Operational Readiness Inspection. (U.S. Air Force photo by SSgt. Stan Paregien)

Reserve still supporting Desert Storm

transports troops and cargo, and 110,000 tons of cargo. performs air refueling missions.

Gulf crisis until April 18, AFRES while transporting nearly 13,000 hours of flying time. They flew tons of cargo. nearly 310,000 passengers, AFRES C-130 Hercules aircraft and transported more than 560,000 tons of cargo and transferred close to 130 21,500 hours, carrying more than AC-130A special operations crews million gallons of aircraft fuel.

Associate C-5 Galaxy crews cargo, amassed 51,600 hours and transported more than 119.000 passengers and 252,000 tons of cargo. Unit- equipped C-5 crews put troops and cargo. KC-10 Extender in more than 29,000 hours of flying time, while airlifting nearly 54,000 passengers and more than 121,000 passengers and 34,000 tons of cargo. tons of cargo. gallons of aircraft fuel.

ROBINS AFB, Ga. (AFRNS) -- Air Associate C-141 Starlifter crews AFRES KC-135 Stratotanker aircraft Force Reserve support of Operation flew almost 100,000 hours with more and crews logged close to 9,400 Desert Storm continues as it than 78,500 passengers and close to hours, airlifted more than 1,100 passengers and 70 tons of cargo, and pumped almost 46.7 million gallons AFRES' C-141-equipped unit

of fuel. From the beginning of the Persian amassed more than 12,000 hours, aircrews logged more than 241,700 passengers and more than 19,000 Thunderbolt II fighters flew more than 3,300 hours in more than 1,400

sorties, while destroying numerous enemy weapons systems crews were airborne more than

40,000 passengers and 24,000 tons of flew 180 hours in 59 sorties and carried 268 passengers and 75 tons of cargo, and HH-3E Jolly Green helicopter crews logged 85 hours in Air refueling crews also transported 47 sorties.

In other air operations, A-10

C-9 Nightingale associate crews crews flew more than 15,500 flying have flown numerous hours since the hours, transported more than 4,000 start of the gulf crisis, and an undetermined number of those were and pumped more than 83 million in support of Operations Desert Shield and Desert Storm.

## America: A country we can be proud to serve

#### (Continued from previous page)

Between January and March. we watched the battle escalate. We were angered by the Iraqi war crimes and sorrowed by the lives lost on both sides.

The most exciting thing to see was the explosion of patriotism and pride in America. This was about teamwork at home, as men and women of all races and creeds did what they could to help.

And it was also about nations working together. Although we can be proud of our American leaders taking the initiative, we can also appreciate other countries who cooperated.

Americans are held in high ready and standing by for our regard by other countries turn. Because of superior around the world. I hear that all American military management. the time from students who and technology, the war was come from nations far away, short and we weren't needed. They respect this country like no But the Air Force knew we other.

our determination as a nation defense. under God, even in peacetime.

this great land for granted.

As members of this unit, we can holds. take pride in accomplishments. We were here

We didn't come this far as a Many S07th individuals served nation by chance. We had to short terms of active duty in take a stand many times in support of Desert Storm and we history and there will be more are proud of their work. In the challenges to come. May it future, we know we must be always be fashionable to show ready to help secure the national

were 'ready to help.

We probably all learned a little In the future, I hope we will more about how we fit into the continue to take pride in our "total force" because of this war. American heritage and not take Now we can push on and be ready for anything the future

our I love you, America.

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#### On-final special ORI wrap-up

Ready, Set, Draw!

## Showdown at the OK Corral

#### By 1st Lt. Rich Curry 507th Public Affairs

It's high noon, April 14. The steam locomotive's been replaced by a sleek KC-135, but it's high-pitch squeal's the same as it rolls into the station at Tinker AFB.

Out steps more than 50 people; the 12th Air Force's hired guns. The Inspector General team has arrived and they're ready for an Operational Readiness Inspection.

They're ready for a showdown at the OK Corral.

The hired hands of the 507th Tactical Fighter Group were ready. For months they had been building tents in the Toxic equipment, aircraft and personnel for a simulated overseas Free Area, fixing fences, and placing bunkers on the ramp to deployment. The unit's F-16 aircraft were employed in help the unit survive hostile attacks. Through it all they interdiction, offensive counterair, close air support and endured both freezing rain, biting cold and Oklahoma's defensive counterair missions. The unit's command and searing sun.

Now the clock was ticking. With hardened faces and iron jaws they stood ready. They knew their jobs. They had to After the Inspectors outbrief, Brig. Gen. David Smith, 10th win ....

The 507th Tactical Fighter Group experienced an Operational Readiness Inspection last month. An ORI is the toughest challenge any military unit can face short of actual combat. It is designed to test a unit's wartime capability to fight, survive Brig. Gen. Forrest Winebarger, commander of the 419th and win.

During the inspection outbrief held April 23 in the Base "I've been to many of these outbriefs. (These ratings) prove Theater, unit members learned they could do their mission and everyone is strong across the board. Everyone can be proud of do it well.

While it is against Air Force Regulations to publicize actual ratings of an inspection report, additional reports should be available at each work section for review.

The inspection itself assessed three major areas: initial response, combat employment, and ability to survive and operate. Those major ares were further divided as inspectors evaluated command and control; mobility; aircraft generation. deployment, regeneration and maintenance; operations: resources; active and passive defense measures; base recovery after attack and sustainability. Within those areas are evaluations of individual sections and work centers.

The inspectors tasked the 507th to mobilize support control and ability to survive and operate were tested throughout the ORI.

Air Force Commander, congratulated the members of the 507th on "another outstanding job by the Okies, New standards are being set every day throughout the Air Force. Reserve and we're really proud of you here at the 507th."

Tactical Fighter Wing, also congratulated the 507th saying,

(Continued on next page)

Firefighters TSgt. Henthorn Steven and SrA. Douglas Hall give buddy care to TSgt Clifford Demers to keep him from "dving with his boots on." These civil engineering members were part of a rapid runway repair exercise at the Glenwood area. (U.S. Air Force photo by SSgt. Stan Paregien)





TSgt. Gordon Walters, 507th CAMS, conducts a check for contamination on a jammer. (U.S. Air Force photo by 1st Lt. Rich Curry)

#### **Congratulations!**

Congratulations on your recent ORI. Maj. Gen. John Closner and I extend our sincere appreciation to all who participated in this significant accomplishment.

Brig. Gen Robert McIntosh Air Force Reserve vice commander

#### Continued from previous page)

this. It takes a tremendous amount of teamwork to make this happen and that's what's it all about."

Lt. Col. Robert Lytle, 507th Commander, concluded the outbrief thanking the IG team for their professionalism, various base organizations for their support and all 507th civilian employees for their assistance throughout the exercise.

He also thanked the attached units, the 403rd Combat Logistics Support Squadron, the 72nd Aerial Port Squadron for their help and support. "I also want to thank the 507th Communications Squadron, who while not inspected with the unit, participated heavily in helping us get through this in flying colors."

"The team effort that we talked about was there, we couldn't have gotten through this without every player. I am so proud to be here, 507th I salute you."

Way to go

Congratulations on the superb performance. We knew the Okies would come through. Lt. Col. Richard Hall 944th TFG Commander

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ABOVE: Maintenance crews decontaminate a munitions trailer after a simulated attack.

LEFT: A 465th pilot makes his way across the flightline for debriefing. Aircrews were decontaminated after missions while the inspectors watched. (U.S. Air Force photos)

## Good job

I would like to take this opportunity to congratulate you on the results of your recent all-phase ORI. Your first class performance stands as a testimony to the validity and efficiency of the total force concept. I know how hard you have worked to become combat ready in a new weapon system and the results of this inspection serve as a formal and important report on that effort. Well done!

Col. Michael Navarro Commander 388th TFW, Hill AFB, Utah (The 507th's active duty advisor wing) May 1991

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RIGHT: SSgt. Thomas King, 507th CES, helps install camouflage netting.

BELOW: TSgt. Paul Tucker, 403rd CLSS augmentee, watches over the flightline.

BELOW RIGHT: Maintenance members wait for an all clear signal.

(U.S. Air Force photos)







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LEFT: Members of the 507th CES demonstrate their skills in rapid runway repair at the Glenwood area.

BELOW LEFT: SrA Travis Harris, TSgt. Richard Holder, and MSgt. Gene Steffens head out across the flightline.

NEXT PAGE TOP RIGHT: SrA Ronny Waller, 507th CES fireman, watches and waits.

LEFT: SMSgt. David Lightfoot, 507th CAMS, prepares to report in.

BOTTOM: Time for shift change.

(U.S. Air Force photos)







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ABOVE: Maintenance members place fellow workers at the calualty collection point after a simulated airfield attack.

**RIGHT: TSgt. Joe Lafitte** SMSgt. Alfred and Jackson get ready to go to work.



**Benefits** reservists

#### New law amends relief act

WASHINGTON (AFRNS) - The \* Servicemembers may not be Congress enacted the SSCRA in 1940 president has signed Public Law 102-12, discriminated against in terms of to protect individuals called to active which includes seven substantial creditworthiness and certain other duty. The SSCRA is intended, in large provisions that could benefit reservists. contexts by reason of exercise of rights part, to promote national defense by

The law, signed March 18, amends the under the SSCRA. 1940 Soldiers and Sailors Civil Relief \* Broaden protection against eviction to servicemembers' civil liabilities, Act and Veterans' Reemployment families paying rents up to \$1,200 a Rights. The provisions are: month.

\* Professional liability insurance for \* Expand the authority under the physicians and other professionals who SSCRA for automatic extension of a are ordered to active duty will be power of attorney of a servicemember suspended upon written request to the who is missing in action that otherwise insurance carrier for the period of the would have expired as of July 31, 1990. individual's active duty. \* Provide for the stay of any judicial

\* Reinstatement of health insurance, action or proceeding - other than a without waiting periods or exclusions of criminal case - involving a member of coverage for preexisting conditions, for the Armed Forces until after June 30, a reservist who is ordered to active duty 1991. The member must apply for the and his or her family.

\* Clarify existing reemployment rights outside the state in which the court having jurisdiction over the action or for reservists called to active duty for proceeding is located. periods of 90 days or longer.

**Desert Storm** settles down for reservists

enforcement suspending



ROBINS AFB, Ga. (AFRNS) - More unit Air Force Reservists are coming home as Desert Storm winds down.

As of April 4, the Air Force released 734 Air Force Reserve officers and 1,510 AFRES enlisted personnel from active duty.

At the same time, 3,584 mobilized officers and 14,505 enlisted people are still on active duty. More than 23 percent of them are women. Another 58 officers and 809 enlisted members remained on active duty as volunteers.



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Special Desert Storm insert

## Desert Stormers gain transition health benefits

WASHINGTON (AFRNS) --Reservists activated for Operation reservists' Defense Enrollment and paperwork to show 30 days of eligibility Desert Storm won't have to do without health care benefits when they are released from active duty.

The Persian Gulf Conflict Supplemental Authorization and Personnel Benefits Act of 1991 authorizes Desert Storm reservists and their families to receive military health benefits up to 30 days after deactivation. The act was signed into law April 6 by the president.

This transitional health care benefit is good for 30 days or until a Reserve family's employer-sponsored health care plan resumes - whichever is sooner.



Personnel officials will adjust Eligibility Reporting System (DEERS) after the reservists are released from active duty.

> Reserve families must present a Reserve identification card and a copy of the reservist's DD Form 214 at health care facilities to receive militarysponsored medical treatment.

> Normal procedures apply for filing claims with the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS) during the 30-day transition period.

## Veterans benefits improve for reservists

WASHINGTON (AFRNS) -- Air Force Reservists gained rights to additional education assistance and other Department of Veterans Affairs benefits when the president signed Public Law 102-25 on April 6.

#### What is a reservist?

A reservist is proud and honored serving in peace time and war He is a son, a husband, a father She is a daughter, a wife, a mother

They come from all walks of life Some are young and some are older Businessmen, laborers, and homemakers But most important, they are dedicated

These weekend warriors with a long history From Paul Revere, to Operation Desert Storm Soldiers always willing to defend their country And fight for world peace and freedom for all

Dedicated to all Reservists and Guardsmen By TSgt. Carolyn Cowns

The 1991 Persian Gulf Supplemental Authorization and Personnel Benefits Act provides for more educational assistance for members of the Selected Reserve

Starting Oct. 1, the law will increase the full-time rate for Montgomery GI Bill assistance from \$140 to \$170 per month. The three-quarter rate will go from \$105 to \$128, and half-time assistance will jump from \$70 to \$85 per month. In addition, the VA has the option to increase rates for inflation in fiscal years 1994 and 1995.

The law also amends Title 38, making the Persian Gulf War a "period of war" for certain VA benefits.

These benefits include:

\* Guaranteed housing loans for veterans who served on active duty for 90 days or more any time during the Gulf War.

\* Health benefits counseling to veterans who served on active duty after May 7, 1975, in an area where hostilities occurred, within the limits of VA facilities.

\* Outpatient dental services and treatment to veterans for service-related disability. The period of active-duty service required to qualify for this benefit changed from 180 days to 90 days for veterans who served during the Gulf War.

The Department of Veterans Affairs offers toll-free assistance. The phone number is 1-800-368-5899. The local telephone number for benefit information is 235-2641.

Policy set for ART high year tenure

ROBINS AFB, Ga. (AFRNS) -- The plus three years, ARTs may days from the date of nonselection for Air Force Reserve has established a high automatically continue until year of tenure policy for its air reserve civilian high year of tenure date. technicians.

of service based on the person's pay date. date. Civilian high year of tenure is based on the individual meeting minimum civil service retirement requirements -- either through the Civil Service Retirement System or Federal Employee Retirement System.

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ARTs are eligible to apply for continuation beyond their high year of tenure. Approval for continuation is on a case-by- case basis, and the Air Force Reserve vice commander is the final approval authority. The program restricts unit commanders to recommending only people who are unit.

writes 507th

If their civilian high year of tenure date Individual Ready Reserve or separated high year of tenure policy. is past their military high year of tenure as soon as possible but not later than 90

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For example, if the military high year of tenure date is June 1, 1993, and the civilian high year of tenure date is Sept. would be through June 1, 1996.

If people leave or lose their ART status before their civilian high year of tenure date, their high year of tenure will revert back to their military high year of tenure date. If not previously considered for continuation, these ARTs may request The Air Force Reserve has about 8,600 supplemental consideration.

Editor's Note: Major Lew Neff, a former I am trying to get myself right with 507th weapons system officer, recently God. wrote a letter to the members of the 507th. Major Neff is no longer with the Air I thank you for your friendship and

Calif. 95830. Former WSO Dear Bob and friends at the 507th,

> calls. I certainly enjoyed them. I have is very important to me. It is the ALS enjoyed working with all of you over association. They are the major ALS the last few years. We had some really research organization doing research great times.

> My ALS is progressing along rapidly, address is: My voice keeps getting softer and my The Amyotrophic Lateral Sclerosis hands almost don't work. My feet are Association getting very weak. My spirits are high.

> I am now residing in California with my family. My girls are getting very big. They are certainly a blessing. I have always enjoyed being with them. Feel free to write or call. God bless

their continuation.

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If ARTs leave or lose their civil service If continuation is approved and their position, they will be removed from Two dates affect ARTs' tenure because civilian high year of tenure date is their ART reserve position when the they have dual status as military before their military high year of tenure, civil service employment ends. If they personnel and civilian employees, they can only continue up to three years have a remaining military high year of Military high year of tenure is 33 years plus the military high year of tenure tenure, they may enter a non-ART reserve position or they will be reassigned to the IRR or Retired Reserve.

> ARTs will enter the Department of 15, 1995, approval for continuation Defense Priority Placement Program one year before their high year of tenure date. If they are not placed in non-ART jobs, they will be separated from their military and civilian positions on the high year of tenure date.

> > enlisted ARTs. Three- fourths of them work in aircraft maintenance.

essential to sustaining readiness of the If they are not selected for continuation. Consolidated base personnel offices they will be retired, reassigned to the have more information about the ART

> Force Reserve due to a terminal illness, hope life is good to you. I will pass Unit members may write to Maj, Neff at: along something to you that I have Lew Neff, 8187 Chester Dr., Sacramento, learned a little late. Enjoy today and do what you like to do because tomorrow isn't promised to any of us.

Thank you very much for your phone I would like to suggest a charity which for causing cures for ALS. Their

21021 Ventura Blvd, Suite 321

Woodland Hills, CA 91364

(818) 340-7500

you my friends.

## Reserve news you can use

## Blood drive planned this month

A blood drive will be held on Saturday from 8:30 a.m. to 1 p.m. A bloodmobile will be parked in front of hangar building 1030. All 507th members are encouraged to participate.

## CAMS hosts fitness competition

The 507th CAMS is holding it's annual fun run and weigh-in on Sundays during May UTAs. Members should report in, wearing their running gear, to the parachute shop from 7 to 7:30 a.m.

After sign-in, members will report to the East side of the hangar where they will be formed into grops for the evaluation. Afterwards, all members will go to the CAMS breakroom for weigh- in and then report to work.

This year an intra-unit competition for the entire squadron. Members will compete for best time in the 1.5 mile run, 3.0 mile run and 3.0 mile walk. Other categories include most push ups, sit ups and pull ups in one minute. The first four place finishers in each category will receive special t-shirts. The first and second finishers will receive an additional trophy or plaque.

### AFSA hosts membership drive

The Air Force Sergeants Association is hosting a membership drive this month. The AFSA is a non-profit organization professional representing the and personal interests of more than 161,000 active duty, reserve, guard and retired enlisted members.

In addition to representing enlisted issues legislatively, AFSA also sponsors options and low-cost insurance educational scholarships for its members and their families.

Unit enlisted members may get more applications for information or membership from their first sergeants or

Enlisted Advisor.

## Desert Stormers may get two W-2s

ROBINS AFB, Ga. (AFRNS) -- Air Force Reservists called to active duty as part of Operation Desert Storm may receive two W-2 income tax forms for 1991.

The first form will cover wages received while on active duty. The second form will cover wages earned for inactive duty and active duty for training before being mobilized.

### SGLI increases

The Air Force raised the Servicemen's Group Life Insurance benefit to \$100,000. Coverage is automatic unless smaller amounts are requested by individuals. Monthly premiums increase from \$4 to \$8. Reservists who do not wish to pay \$8 per month for \$100,000 of insurance should contact the customer service section of the consolidated base personnel office in building 1043.

#### Stop Loss stops

Stop Loss has been terminated, and all specialty codes have been removed from the Reserve list. The original stop-loss action was taken in mid-February at the height of the Persian Gulf War. It affected some 30,000 Individual Ready 6,000 Individual Reservists and Mobilization Augmentees in several critical skills.

### NDSM Medal on hold

Authority for reservists to wear the National Defense Service Medal as a result of Desert Storm/Desert Shield is

CMSgt. Lee Adams, 507th Senior still awaiting approval by the Air Force. It may be in June 1991 before the waiver for reservists is approved.

## VA benefits good 30 days

On April 6, the President signed into law The Persian Gulf Supplemental Authorization and Personnel Benefits Act. It authorizes health care benefits for Desert Storm reservists and their families up to 30 days after deactivation. Local Department of Veterans Affairs offices will have more details.

## NCO status change has ripple effect

ROBINS AFB, Ga. (AFRNS) -- Several personnel policies change for Air Force Reservists when the Air Force discontinues its E-4 noncommissioned officer status program May 2.

These changes include the following:

\* Reservists no longer need to be in NCO status to reenlist.

\* The NCO preparatory course becomes mandatory for promotion to staff sergeant, either in residence or by correspondence. The Air Force is developing an airman leadership school which is scheduled to replace the NCO preparatory course and the NCO leadership school Oct. 1.

\* Airmen first class are not eligible to enroll in the NCO preparatory course. Those already enrolled in the NCO preparatory correspondence course must complete it by April 1, 1992.

\* E-4 sergeants and below may not serve as raters.

Airmen serving in the rank of senior airman or sergeant on May 2 will retain that rank until they are promoted to staff sergeant.